



YOUR UNION AGREEMENT

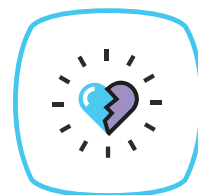


A CLAIM FOR A STRONGER PUBLIC SECTOR



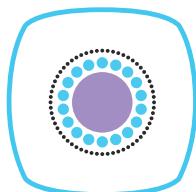
NO PRIVATISATION

Introduce a clause to confirm that jobs, roles or activities undertaken by employees covered by the Agreement will be not privatised or outsourced during the term of the Agreement.



FAMILY & DOMESTIC VIOLENCE LEAVE

20 Days dedicated paid leave (non-cumulative) and introduction of safety and support measures.



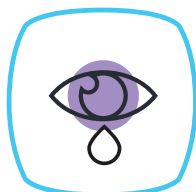
CULTURAL & CEREMONIAL LEAVE

5 days dedicated paid leave (non-cumulative) for legitimate ceremonial and cultural purposes to meet the employee's customs, traditional law and participation in ceremonial activities.



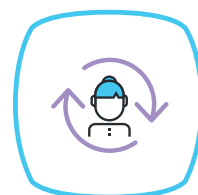
WORKLOAD MANAGEMENT

Employer requirements to monitor, measure and report on workload indicators; Review and refine existing list of indicators; Dispute mechanism.



BEREAVEMENT LEAVE

Extend to 5 days paid leave per incidence; Expand circumstances in which an employee may access this entitlement to better reflect modern families.



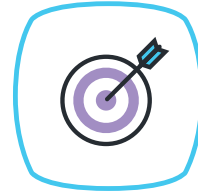
LABOUR HIRE

Amended to specify circumstances in which labour hire employee can be engaged to work within public sector; Specify what the compliance review must entail; Change compliance review frequency to annual.



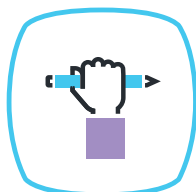
FIXED-TERM CONTRACTS

Limit the inappropriate use of fixed-term contracts and improve the capacity of FTC employees to be converted to permanency.



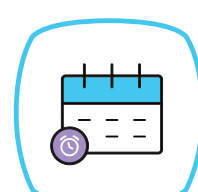
SUPERANNUATION

Increase from 9.5% to 10.5% with and employer to match employee contributions and for super to be paid during unpaid maternity leave.



RECLASSIFICATION

Joint review of public sector reclassification process and assessment tools to be commenced during the life of the agreement.



FLEXIBLE WORKING ARRANGEMENTS

Strengthen clauses by placing onus on the employer to provide evidence when rejecting requests for flexible arrangements.



JOINT CONSULTATIVE COMMITTEES

Clearly define what constitutes 'consultation' and when an employer is required to consult with the Union and employees.

HAVE YOUR SAY ON THE CLAIM:

cpsucsa.org/union-agreement

FEEDBACK BY 23rd SEPTEMBER

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