



9th December 2019

Mark Bielecki
Commissioner
Registered Organisations Commission
GPO Box 2983
MELBOURNE VIC 3001

Dear Sir

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
Fair Work (Registered Organisations) Act 2009**

I, Rikki Hendon, being the Branch Secretary of the CPSU, the Community and Public Sector Union (SPSF Group) WA Branch declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	CPSU	Group Name:	SPSF GROUP WA Branch
Financial year start date:	1 July 2018	Financial year end date:	30 June 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the CPSU, the Community and Public Sector Union, SPSF Group, WA Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non- cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Rikki Hendon	Branch Assistant Secretary (held office until 23/11/2018, appointed Branch Secretary from 24/11/2018)	\$66,488 (salary) \$7,314 (employer superannuation contribution)	\$2,357.92 \$2334.12	Motor Vehicle Fringe benefit Provision of car park space
	Branch Secretary (appointed into office 24/11/2018)	\$113,352 (salary) \$12,273 (employer superannuation contribution)	\$2532.08 \$2506.52	Motor Vehicle Fringe benefit Provision of car park space

2. Toni Walkington	Branch Secretary (resigned position 23/11/2018) Entitlement Payout at Termination	\$76,723 (salary with 2 months on leave) \$8,244 (employer superannuation contribution) \$91,354	\$1,703.71 \$2,334.12	Motor Vehicle Fringe benefit Provision of car park space
3. Melanie Bray	Branch Assistant Secretary (appointed into office 24/11/2018)	\$107,422 (salary) \$11,656 (employer superannuation contribution)	\$2,661.02 \$2,506.52	Motor Vehicle Fringe benefit Provision of car park space
4. Brian Dodds	Branch President	\$11,041 (honorary)	\$198	Provision of car park space
5. Bruce Hawkins	Branch Treasurer	\$7,560.80 (honorary)		

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the CPSU (SPSF Group) WA Branch **made no payments to related parties or declared persons or bodies**. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$NIL	

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signature of designated officer: _____



Title of designated officer: Branch Secretary

Dated: 9/12/19

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]