CIVIL SERVICE ASSOCIATION OF WESTERN AUSTRALIA (INCORPORATED) AND ITS CONTROLLED ENTITIES
FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2012

CIVIL SERVICE ASSOCIATION
OF WESTERN AUSTRALIA (INCORPORATED)

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2012

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CIVIL SERVICE ASSOCIATION OF WESTERN AUSTRALIA (INCORPORATED)

STATEMENT BY MEMBERS OF THE EXECUTIVE COMMITTEE

In the opinion of the Committee the financial report as set out on pages 4 to 23;

1. Presents fairly the financial position of the Civil Service Association of Western Australia (Incorporated) as at 30 June 2012 and its performance for the year ended on that date in accordance with Australian Equivalents to International Financial Reporting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that the Civil Service Association of Western Australia (Incorporated) will be able to pay its debts as and when they become due and payable.
3. The financial report for the year ended 30 June 2012 has been properly drawn up in accordance with the Industrial Relations Act 1979 (as amended) and the regulations under the Trade Unions Act 1902.

This statement is made in accordance with a resolution of the Committee and is signed for and on the behalf of the Committee by:

T WALKINGTON
General Secretary

L McKAY
President

Dated at Perth this 5th day of September 2012

William Buck

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CIVIL SERVICE ASSOCIATION OF WESTERN AUSTRALIA (INCORPORATED) AND CONTROLLED ENTITIES

Report on the Financial Report

We have audited the accompanying financial report of Civil Service Association of Western Australia (Incorporated) (the "Association") and its controlled entities, which comprises the statement of financial position as at 30 June 2012, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, the Statement by Members of the Executive Committee for both the Association and the consolidated entity which comprises the Association and the entities it controlled at the year's end or from time to time during the financial year as set out on pages 4 to 23.

The Committee Members' Responsibility for the Financial Report

The committee members are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the Industrial Relations Act 1979 and for such internal control as the committee members determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the committee also states, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the financial statements comply with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee members, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Sydney
Melbourne
Brisbane
Perth
Adelaide
Auckland

From 2 July 2012, Street Address:
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CHARTERED ACCOUNTANTS & ADVISORS

William Buck

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CIVIL SERVICE ASSOCIATION OF WESTERN AUSTRALIA (INCORPORATED) AND CONTROLLED ENTITIES (CONT)

Independence
In conducting our audit, we have complied with the independence requirements of the Australian Professional Ethical Pronouncements.

Auditor's Opinion
In our opinion:

a) the financial report presents fairly, in all material respects, the financial position of the Association and the consolidated entity as at 30 June 2012, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Industrial Relations Act 1979; and
b) the financial statements also comply with International Financial Reporting Standards as disclosed in Note 1.

Report on Other Legal and Regulatory Requirements
Additionally we report that we are not aware of any breach of Section 74 of the Western Australian Industrial Relations Act 1979.

William Buck

William Buck Audit (WA) Pty Ltd
Registered Company Auditor No.: 339150
ABN 67 125 012 124

CM

Conley Manifis
Director

Dated this 5th September 2012

CIVIL SERVICE ASSOCIATION
OF WESTERN AUSTRALIA (INCORPORATED)

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2012

	NOTES	CONSOLIDATED ENTITY		ASSOCIATION	
		2012	2011	2012	2011
		$	$	$	$
Revenues from continuing operations	2	9,667,550	9,393,567	9,595,745	9,333,994
Employee benefits expense		(6,652,778)	(5,982,278)	(6,652,778)	(5,982,278)
Legal fees		(87,721)	(79,091)	(87,721)	(79,091)
Depreciation expense	3	(491,350)	(353,432)	(491,350)	(353,432)
Loss on Disposal of Fixed Assets		(18,977)	-	(18,977)	-
Other expenses from ordinary activities		(2,045,269)	(2,054,389)	(2,044,587)	(2,053,363)
		371,455	924,377	300,332	865,830
Operating result before income tax expense	4	371,455	924,377	300,332	865,830
Income tax expense	4	(14,878)	(9,082)	-	-
Operating result for the year		356,577	915,295	300,332	865,830
Other Comprehensive Income					
Other Comprehensive Income for the period net of tax		-	-	-	-
Total Comprehensive Income for the Period		356,577	915,295	300,332	865,830

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

CIVIL SERVICE ASSOCIATION
OF WESTERN AUSTRALIA (INCORPORATED)

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2012

	NOTE	CONSOLIDATED ENTITY 2012 $	CONSOLIDATED ENTITY 2011 $	ASSOCIATION 2012 $	ASSOCIATION 2011 $
CURRENT ASSETS					
Cash and cash equivalents	5	3,338,564	3,251,048	3,141,860	3,125,162
Trade and other receivables	6	244,361	394,964	227,444	367,524
TOTAL CURRENT ASSETS		3,582,925	3,646,012	3,369,304	3,492,686
NON-CURRENT ASSETS					
Receivables	6	-	-	-	-
Other financial assets	7	-	-	-	-
Property, plant and equipment	8	6,590,576	6,095,094	6,590,576	6,095,094
TOTAL NON-CURRENT ASSETS		6,590,576	6,095,094	6,590,576	6,095,094
TOTAL ASSETS		10,173,501	9,741,106	9,959,880	9,587,780
CURRENT LIABILITIES					
Trade and other payables	9	989,328	1,018,339	973,865	1,001,130
Provisions	10	922,569	847,784	922,569	847,784
TOTAL CURRENT LIABILITIES		1,911,897	1,866,123	1,896,434	1,848,914
NON-CURRENT LIABILITIES					
Trade and other payables	9	-	-	100,000	100,000
Provisions	10	152,866	128,618	152,866	128,618
Income Tax Provision	4	14,878	9,082	-	-
TOTAL NON-CURRENT LIABILITIES		167,744	137,700	252,866	228,618
TOTAL LIABILITIES		2,079,641	2,003,823	2,149,300	2,077,532
NET ASSETS		8,093,860	7,737,283	7,810,580	7,510,248
EQUITY					
Retained Profits	11	8,093,860	7,737,283	7,810,580	7,510,248
TOTAL EQUITY		8,093,860	7,737,283	7,810,580	7,510,248

The above statement of financial position should be read in conjunction with the accompanying notes.

CIVIL SERVICE ASSOCIATION
OF WESTERN AUSTRALIA (INCORPORATED)

STATEMENTS OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2012

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
Total equity at the beginning of the financial year	**7,737,283**	**6,821,988**	**7,510,248**	**6,644,418**
Operating result for the year	**356,577**	915,295	**300,332**	865,830
Other comprehensive income	-	-	-	-
Total comprehensive income for the period	**356,577**	**915,295**	**300,332**	**865,830**
Total equity at the end of the financial year	**8,093,860**	**7,737,283**	**7,810,580**	**7,510,248**

CIVIL SERVICE ASSOCIATION
OF WESTERN AUSTRALIA (INCORPORATED)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2012

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
Cash Flows from Operating Activities				
Receipts from customers and members	9,717,348	9,066,519	9,644,236	9,033,079
Payments to suppliers and employees	(8,763,225)	(7,963,331)	(8,763,140)	(7,979,597)
Interest received	144,937	180,664	141,412	178,099
Tax Paid	(5,734)	-	-	-
Net cash inflow from operating activities (Note 14 (b))	1,093,326	1,283,852	1,022,508	1,231,581
Cash Flows from Investing Activities				
Payments for property, plant & equipment	(1,031,719)	(1,093,886)	(1,031,719)	(1,093,886)
Proceeds from sale of property, plant & equipment	25,909	-	25,909	-
Dividend Income	-	-	-	-
Proceeds from sale of financial asset	-	-	-	-
Net cash (outflow) inflow from investing activities	(1,005,810)	(1,093,886)	(1,005,810)	(1,093,886)
Net increase in cash and cash equivalents held	87,516	189,966	16,698	137,695
Cash and cash equivalents at the beginning of the financial year	3,251,048	3,061,082	3,125,162	2,987,467
Cash and cash equivalents at end of year (Note 14 (a))	3,338,564	3,251,048	3,141,860	3,125,162

The above statement of cash flows should be read in conjunction with the accompanying notes.

NOTE 1 - STATEMENT OF ACCOUNTING POLICIES

a. Basis of preparation

This general purpose financial report has been prepared on a going concern basis in accordance with Australian equivalents to International Financial Reporting Standards (AIFRSs), other authoritative pronouncements of the Australian Accounting Standards Boards and Urgent Issues Group Interpretations.

The financial report covers the consolidated entity of Civil Service Association of Western Australia (Incorporated) and its controlled entities and Civil Service Association of Western Australia (Incorporated) as an individual parent.

Civil Service Association of Western Australia (Incorporated) is an Association incorporated in Western Australia under the Associations Incorporation Act.

Compliance with IFRSs

Australian Accounting Standards include AIFRSs. Compliance with AIFRSs ensures that the consolidated financial statements and notes of Civil Service Association of Western Australia (Incorporated) comply with International Financial Reporting Standards (IFRSs).

New accounting standards and interpretations

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2012 reporting periods. These standards have been reviewed but are not considered to effect the financial statements of Civil Service Association of Western Australia.

Historical Cost Convention

These financial statements have been prepared on an accrual basis under the historical cost convention.

The following is a summary of the significant accounting policies adopted by the consolidated entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

b. Principles of Consolidation

The consolidated financial statements comprise the financial statements of the Association and all entities controlled by the Association. A list of these controlled entities appears in Note 7. All inter-entity balances and unrealised profits resulting from inter-entity transactions at balance date have been eliminated.

c. Income Tax

The Association is exempt from the payment of income tax under the provisions of Section 50-15 of the Income Tax Assessment Act 1997.

In relation to the subsidiaries of Civil Service Association of Western Australia (Incorporated) that are taxable entities, the income tax expense or revenue for the period is the tax payable on the current period's taxable income based on the national income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses.

NOTE 1 - STATEMENT OF ACCOUNTING POLICIES (*cont'd*)

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities settled, based on those tax rates which are enacted or substantively enacted for each jurisdiction. The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability. An exception is made for certain temporary differences arising from the initial recognition of an asset or a liability. No deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in controlled entities where the parent entity is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

d. Investments

Investments in controlled entities are stated in the Association's accounts at cost. The carrying amount of investments is reviewed annually to ensure it is not in excess of the recoverable amount of these investments.

e. Property, Plant and Equipment

Property, plant and equipment are stated at cost less depreciation. Items of property, plant and equipment are depreciated over their estimated useful lives commencing from the time the asset is held ready for use.

The gain or loss on disposal of property, plant and equipment is determined as the difference between the carrying amount of the asset at the time of disposal and the proceeds of disposal, and is included in the results of the year of the disposal.

Items of property, plant and equipment, including buildings but excluding freehold land, are depreciated on a diminishing value basis over their estimated useful lives.

The depreciation rates used for each class of asset are as follows:

• Buildings	1.5%
• Plant and equipment	7.5% to 40%
• Motor vehicles	18.75% to 22.5%

The asset's residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (note 1(f)).

NOTE 1 - STATEMENT OF ACCOUNTING POLICIES (*cont'd*)

f. Impairment of Assets

At each reporting date, the group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

g. Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, and annual leave which will be settled after one year have been measured at the amount expected to be paid when the liability is settled plus related on-costs.

A liability for long service leave is recognised and is measured as the present value of expected future payments to be made in respect of services provided by employees up to balance date.

i. *Wages and salaries, annual leave and sick leave*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled plus related on-costs.

ii. *Long Service Leave*

In assessing expected future payments, the Association has adopted the shorthand measurement technique referred to in AASB 119 and based the provision on remuneration rates current as at balance date for all employees with two or more years of service. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. The Executive Committee believes that this method provides an estimate of the liability that is not materially different from the estimate that would be obtained by using the present value basis of measurement.

h. Segment Reporting

A geographical segment is engaged in providing products or services within a particular economic environment and is subject to risks and returns that are different from those of the segments operating in other economic environments. The consolidated entity operates in the one geographical segment being Australia and operates predominantly in the one industry segment being union services. A business segment is identified for a group of assets and operations engaged in providing products or services that are subject to risks and returns that are different to those of other business segments. Revenue is derived from the following:

Membership subscriptions	Property rental
Insurance agent services	Financial services

i. Cash and cash equivalents

For cash flow statement purposes, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, and bank overdrafts. Bank overdrafts, where applicable, are shown within borrowings in the current liabilities on the statement of financial position.

NOTE 1 - STATEMENT OF ACCOUNTING POLICIES (*cont'd*)

j. Trade and other Receivables

Receivables to be settled within 60 days are carried at amounts due. Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts.

Collectibility of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for doubtful receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables.

k. Operating Leases

Payments made under operating lease are charged against the results in equal instalments over the accounting periods covered by the lease term.

l. Trade and other payables

Liabilities are recognised for amounts to be paid in the future for goods or services received, whether or not billed to the Association or consolidated entity. Accounts payable are normally settled within 60 days.

m. Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable. Membership Income is recognised on receipt of cash. The rendering of services is recognised upon the delivery of the service to the customer. Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

n. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from, or payable to, the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

o. Comparative Figures

Where required by Australian Equivalents to International Financial Reporting Standards, comparative figures have been adjusted to conform with changes in presentation for the current year.

p. Lease Income

Lease income from operating leases is recognised in income on a straight-line basis over the lease term.

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
NOTE 2 - REVENUE				
Revenue from continuing operations				
- Subscription income	8,024,629	7,895,030	8,024,629	7,895,030
- Commission	201,619	190,344	-	-
- Lease income	1,247,271	1,105,323	1,247,271	1,105,323
- Other	49,095	22,205	182,433	155,543
	9,522,614	9,212,902	9,454,333	9,155,896
Other Revenue				
- Interest	144,936	180,665	141,412	178,098
Total Revenue	9,667,550	9,393,567	9,595,745	9,333,994

NOTE 3 – EXPENSES

Profit before income tax includes the following specific expenses:

Expenses				
Depreciation of property, plant and equipment	491,350	353,432	491,350	353,432
Auditors' remuneration - audit 2010/ 2011 (Deloitte Touche Tohmatsu)	22,000	25,470	22,000	25,470
Net loss on sale of fixed assets	18,978	-	18,978	-

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
NOTE 4 – INCOME TAX EXPENSE				
Profit before income tax exp	371,455	924,377	300,332	865,830
(a) tax at 30% (2010: 30%)	111,437	277,313	90,100	259,749
Less: Tax exempt income	(90,100)	(259,749)	(90,100)	(259,749)
Less: Utilisation of tax losses not previously recognised.	-	(8,482)	-	-
Overstatement of Tax - 2011	(6,458)	-	-	-
Income tax expense	(14,878)	(9,082)		
(b) Deferred tax asset not brought to account, the benefits of which will only be realised if the conditions for deductibility set out in Note 1(c) occur				
- tax losses	-	-	-	-
- timing differences	-	-	-	-
	-	-	-	-
NOTE 5 – CASH AND CASH EQUIVALENTS				
Cash at bank	3,336,264	3,249,248	3,139,560	3,123,362
Cash on hand	2,300	1,800	2,300	1,800
	3,338,564	3,251,048	3,141,860	3,125,162
NOTE 6 – TRADE AND OTHER RECEIVABLES				
Current				
Commissions receivable	-	-	-	-
Service charges receivable	-	-	-	-
Other debtors	167,596	362,330	150,679	334,890
Prepayments	76,765	32,634	76,765	32,634
	244,361	394,964	227,444	367,524

There are no Related Party Debtors included within Other debtors.
No debtors have been identified that will be receivable in more than six months.

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
NOTE 6 – TRADE AND OTHER RECEIVABLES (con't)				
Non-Current				
Loan to Intra Group Entity				
- Civil Service Holdings Pty Ltd	-	-	132,020	132,020
Less: Allowance for doubtful debts	-	-	(132,020)	(132,020)
	-	-	-	-

The loan to Civil Service Holdings Pty Ltd has been fully provided for, as the association do not consider the balance recoverable.

NOTE 7 – OTHER FINANCIAL ASSETS

Shares in controlled entity (at cost)	-	-	170,100	170,100
Less: Provision for Diminution of Investment	-	-	(170,100)	(170,100)
	-	-	-	-

The association has fully provided for their investment in Civil Service Holdings Pty Ltd, as the association do not consider the balance recoverable.
The parent entity of the consolidated entity is the Civil Service Association of Western Australia (Incorporated). The Association controls the following entities:

ENTITY	COUNTRY OF INCORPORATION	% OWNED		2012	2011
		2012	2011	$	$
Civil Service Holdings Pty Ltd	Australia	100	100	170,100	170,100
Civil Service Insurance Agency Pty Ltd	Australia	100	100	-	-
CSA Services (WA) Pty Ltd	Australia	100	100	-	-

The result of the consolidated entity, after provision for income tax was contributed by the following entities:

	2012	2011
	$	$
Civil Service Association of WA (Inc)	300,332	865,830
Civil Service Holdings Pty Ltd	(18,084)	(12,300)
Civil Service Insurance Agency Pty Ltd	35,702	32,545
CSA Services (WA) Pty Ltd	38,627	29,220
Jetwest Travel Pty Ltd	-	-
Surplus for the year	356,577	915,295

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
NOTE 8 – PROPERTY, PLANT AND EQUIPMENT				
Land - at cost	365,147	365,147	365,147	365,147
Buildings - at cost	8,559,047	7,772,088	8,559,047	7,772,088
Less: Accumulated depreciation	(2,964,857)	(2,609,799)	(2,964,857)	(2,609,799)
	5,594,190	5,162,289	5,594,190	5,162,289
Furniture, fittings and equipment - at cost	2,320,783	2,226,729	2,320,783	2,226,729
Less: Accumulated depreciation	(1,859,809)	(1,754,911)	(1,859,809)	(1,754,911)
	460,974	471,818	460,974	471,818
Motor vehicles - at cost	246,413	217,277	246,413	217,277
Less: Accumulated depreciation	(76,148)	(121,437)	(76,148)	(121,437)
	170,265	95,840	170,265	95,840
	6,590,576	6,095,094	6,590,576	6,095,094

Land and buildings are valued or appraised by recognised licensed valuers or real estate agents around once every three years. The market values as at the last valuation dates are detailed below:

CSA Centre 445 Hay Street, Perth
Valued by
Valued by Graham Kennedy, FAPI – Jones Lang LaSalle – 6 September 2007 27,000,000

NOTE 8 - PROPERTY, PLANT AND EQUIPMENT (cont'd)

Movements in Carrying Amounts 2012
Movement in the carrying amounts for each class of property, plant and equipment between beginning and the end of the financial year ended 30 June 2012

Consolidated Entity	*Land*	*Building*	*Plant & Equip*	*Motor Vehicles*	*Total*
Balance at the beginning of the year	365,147	5,162,289	471,818	95,840	6,095,094
Additions	-	786,959	94,054	150,706	1,031,719
Disposals	-	-	-	(44,887)	(44,887)
Depreciation expense	-	(355,058)	(104,898)	(31,394)	(491,350)
Carrying amount at the end of the year	365,147	5,594,190	460,974	170,265	6,590,576

Association	*Land*	*Building*	*Plant & Equip*	*Motor Vehicles*	*Total*
Balance at the beginning of the year	365,147	5,162,289	471,818	95,840	6,095,094
Additions	-	786,959	94,054	150,706	1,031,719
Disposals	-	-	-	(44,887)	(44,887)
Depreciation expense	-	(355,058)	(104,898)	(31,394)	(491,350)
Carrying amount at the end of the year	365,147	5,594,190	460,974	170,265	6,590,576

Movements in Carrying Amounts 2011
Movement in the carrying amounts for each class of property, plant and equipment between beginning and the end of the financial year ended 30 June 2011

Consolidated Entity	*Land*	*Building*	*Plant & Equip*	*Motor Vehicles*	*Total*
Balance at the beginning of the year	365,147	4,444,232	427,293	117,968	5,354,640
Additions	-	953,016	140,870	-	1,093,886
Disposals	-	-	-	-	-
Depreciation expense	-	(234,959)	(96,345)	(22,128)	(353,432)
Carrying amount at the end of the year	365,147	5,162,289	471,818	95,840	6,095,094

Association	*Land*	*Building*	*Plant & Equip*	*Motor Vehicles*	*Total*
Balance at the beginning of the year	365,147	4,444,232	427,293	117,968	5,354,640
Additions	-	953,016	140,870	-	1,093,886
Disposals	-	-	-	-	-
Depreciation expense	-	(234,959)	(96,345)	(22,128)	(353,432)
Carrying amount at the end of the year	365,147	5,162,289	471,818	95,840	6,095,094

NOTE 9 – TRADE AND OTHER PAYABLES

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
Current				
Sundry creditors and accruals	989,328	1,018,339	973,865	1,001,130
	989,328	1,018,339	973,865	1,001,130
Non Current				
Creditor – Other Group Company	-	-	100,000	100,000
	-	-	100,000	100,000

NOTE 10 - PROVISIONS

Current				
- Provision for annual leave	373,682	309,658	373,682	309,658
- Provision for long service leave	548,887	538,126	548,887	538,126
	922,569	847,784	922,569	847,784
Non-Current				
- Provision for long service leave	152,866	128,618	152,866	128,618
Number of employees at year end	87	81	87	81

NOTE 11 – Retained Earnings

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
Retained Earnings	8,093,860	7,737,283	7,810,580	7,510,248

NOTE 12 - RELATED PARTY TRANSACTIONS

(a) Executive Committee

The names of the persons who held office as members of the Executive Committee at any time during the reporting year were:

Ms M Cohen	Ms T Walkington	Ms R Hendon
Mr G Richards	Ms L McKay	Mr G Wroth
Mr B Hawkins	Ms D Henden	Mr G Sutherland
Mr B Dodds		

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
(b) Remuneration of Executive Committee Members				
The aggregate amount of remuneration received or receivable by members of the committee (including salaries) as listed in Note 12 (a) in respect of the management of the Association.	347,040	391,422	346,230	390,702

(c) Other Related Party Transactions

During the year, the ultimate parent entity, Civil Service Association of WA (Inc), charged management, referral fees and rent to controlled entities to the value of $133,338 (2011: $133,338). These fees were based on commercial terms and conditions.

NOTE 13 – COMMITMENTS

The consolidated entity has entered into non-cancellable operating leases with lease terms in excess of one year in respect of motor vehicles and office equipment.

At balance date the aggregate lease commitment was as follows:

Operating Lease Commitments

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
(i) due within one year	30,686	30,686	30,686	30,686
(ii) due later than one year and less than two years	30,686	30,686	30,686	30,686
(iii)due later than two years and less than five years	39,264	69,950	39,264	69,950
	100,636	131,322	100,636	131,322

Plant & Equipment Commitments

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
(i) due within one year	335,363	377,384	335,363	377,384
(ii) due later than one year and less than two years	-	-	-	-
(iii)due later than two years and less than five years	-	-	-	-
	335,363	377,384	335,363	377,384

NOTE 14 - RECONCILIATION OF NET CASH PROVIDED BY OPERATING ACTIVITIES TO OPERATING SURPLUS AFTER INCOME TAX

(a) Reconciliation of Cash

Cash and cash equivalents at the end of the financial year as shown in the Cash Flow Statement is reconciled to the related items in the statement of financial position sheet as follows:

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
Cash and cash equivalents	1,331,524	1,074,930	1,134,820	949,044
Term Deposits	2,007,040	2,176,118	2,007,040	2,176,118
	3,338,564	3,251,048	3,141,860	3,125,162

NOTE 14 - RECONCILIATION OF NET CASH PROVIDED BY OPERATING ACTIVITIES TO OPERATING SURPLUS AFTER INCOME TAX (cont)

(b) Reconciliation of profit after income tax to net cash inflow from operating activities

	CONSOLIDATED ENTITY		ASSOCIATION	
	2012	2011	2012	2011
	$	$	$	$
Profit for the year	356,577	915,295	300,332	865,830
Non-cash flows in surplus from ordinary activities				
Depreciation of property, plant and equipment	491,350	353,432	491,350	353,432
Loss/(profit) on disposal of property, plant and equipment	18,978	-	18,978	-
Profit on sale of financial asset	-	-	-	-
Dividend Income	-	-	-	-
Provision for diminution of Loan	-	-	-	-
Provision of diminution of Investment in Subsidiary	-	-	-	-
Change in assets and liabilities				
(Increase) decrease in sundry debtors	194,734	(146,385)	184,211	(128,557)
(Increase) decrease in loan receivables				
(Increase) decrease in prepayments	(44,131)	5,441	(44,131)	5,441
Increase (decrease) in sundry creditors	(34,702)	71,545	(32,956)	59,993
Provisions for employee leave benefits	99,033	69,702	99,033	69,702
Increase (decrease) in bonds & deposits	5,691	5,740	5,691	5,740
Increase (decrease) in income tax provision	5,796	9,082	-	-
Increase (decrease) in loan payables	-	-	-	-
Net cash (outflow) inflow from operating activities	1,093,326	1,283,852	1,022,508	1,231,581

NOTE 15 - FINANCIAL INSTRUMENTS

(i) *Interest Rate Risk*
The group is exposed to movements in market interest rates on short-term deposits. The policy is to monitor the interest rate yield curve out to 120 days to ensure a balance is maintained between the liquidity of cash assets and the interest rate return:

Consolidated Entity

30/06/12	Weighted Average Effective Interest Rate	Floating Interest Rate	Fixed Asset Rate Maturing Within 6 months	6 months to 1 year	1 to 5 Years	Over 5 Years
Financial Assets		$	$	$	$	$
Cash	0%	2,300		-	-	-
Cash	2 %	1,329,224		-	-	-
Term Deposit	4.8%		590,216	-	-	-
Term Deposit	5.25%	-	-	100,942	-	-
Term Deposit	5.0%	-	1,253,395	62,487	-	-
		1,331,524	1,843,611	163,429	-	-

30/06/11	Weighted Average Effective Interest Rate	Floating Interest Rate	Fixed Asset Rate Maturing Within 6 Months	6 months – 1 year	1 to 5 Years	Over 5 Years
Financial Assets		$	$	$	$	$
Cash	0%	1,800	-	-	-	-
Cash	4.4%	1,073,130	-	-	-	-
Term Deposit	5.76%	-	858,079	-	-	-
Term Deposit	6.12%	-	1,183,053	-	-	-
Term Deposit	6.34%	-	-	94,986	-	-
Term Deposit	6.2%			40,000		
		1,074,930	2,041,132	134,986	-	-

Association

30/06/12	Weighted Average Effective Interest Rate	Floating Interest Rate	Fixed Asset Rate Maturing Within 6 months	6 months to 1 year	1 to 5 Years	Over 5 Years
Financial Assets		$	$	$	$	$
Cash	0%	2,300		-	-	-
Cash	2%	1,132,520		-	-	-
Term Deposit	4.8%	-	590,216	-	-	-
Term Deposit	5.0 %		1,253,395			
Term Deposit	5.25%	-		100,942	-	-
Term Deposit	5.0 %	-	-	62,487	-	-
		1,134,820	1,843,611	163,429	-	-

30/06/11	Weighted Average Effective Interest Rate	Floating Interest Rate	Fixed Asset Rate Maturing Within 6 Months	6 months – 1 year	1 to 5 Years	Over 5 Years
Financial Assets		$	$	$	$	$
Cash	0%	1,800	-	-	-	-
Cash	4.4 %	947,244	-	-	-	-
Term Deposit	5.76%	-	858,079	-	-	-
Term Deposit	6.12%	-	1,183,053	-	-	-
Term Deposit	6.34%	-	-	94,986	-	-
Term Deposit	6.2%	-	-	40,000	-	-
		949,044	2,041,132	134,986	-	-

(ii)Credit Risk

The group's maximum exposure to credit risk, excluding the value of collateral or other security, in relation to each class of recognised financial assets is the carrying amount, net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements.

The group does not have any material credit risk exposure to any single debtor group or group of debtors under financial instruments entered into by the Association.

The effect of a 1% movement in interest rates on $1,132,520 would be an extra $11,325.20 income if interest rates rise or cost if interest rates fall.

(ii)Market Risk

All Trade and Other Payables are due within 3 months.

NOTE 16 – ASSOCIATION DETAILS

The principal place of business of the Association and its controlled entities is:
445 Hay Street, Perth Western Australia 6000.

NOTE 17 – EVENTS OCCURING AFTER REPORTING DATE

There are no significant events after reporting date.

DISCLAIMER TO THE MEMBERS OF
CIVIL SERVICE ASSOCIATION OF WESTERN AUSTRALIA (INCORPORATED)

The additional financial data presented in the following pages is in accordance with the books and records of the Association, which have been subjected to the auditing procedures applied in our statutory audit for the year ended 30 June 2012. It will be appreciated that our statutory audit did not cover all details of the additional financial data.

Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person in respect of such data, including any errors or omissions therein however caused.

Dated the 5th September 2012

William Buck

William Buck Audit (WA) Pty Ltd

CM

Director – C. Manifis

CIVIL SERVICE ASSOCIATION
OF WESTERN AUSTRALIA (INCORPORATED)

DETAILED OPERATING STATEMENT
FOR THE YEAR ENDED 30 JUNE 2012

	PARENT	
	2012	**2011**
	$	**$**
INCOME		
Members' subscriptions	8,024,629	7,895,030
Interest on investments	141,412	178,098
Journal advertising	16,350	6,000
Miscellaneous income	32,745	16,205
Management, Computer services	133,338	133,338
Lease income	1,247,271	1,105,323
Profit on sale of assets	-	-
Write-back of provision for doubtful debts	-	-
TOTAL INCOME	9,595,745	9,333,994
EXPENDITURE		
Advertising	18,106	19,021
Affiliation fees	87,015	72,703
Audit & accounting	28,100	30,033
Bank Charges	66,998	61,208
Cleaning & Domestic	80,103	68,854
Computer expenses	79,224	80,836
Council expenses	53,199	53,938
Courier Services	1,740	1,673
Depreciation	491,350	353,432
Donations	3,164	9,900
Fuel, light & power	151,503	144,216
General expenses	23,922	14,382
Insurance	63,442	62,949
Journal Publication costs	164,494	130,031
Journey Cover	309,681	219,283
Legal Fees	87,721	79,091
Library	-	-
Maintenance	184,585	132,199
Management Services	16,847	11,481
Media monitoring	6,390	6,340
Membership Fees & Levies – Shoprite	17,045	13,577
Motor vehicle costs	71,597	52,281
Photocopy cost	42,979	45,685
Postage	15,474	18,346
Printing	-	-
Promotions	54,067	36,021
Rates & taxes	40,042	40,518
Regional visits	74,515	69,226
Rent	1,620	1,620
Security	9,368	10,000

CIVIL SERVICE ASSOCIATION
OF WESTERN AUSTRALIA (INCORPORATED)

DETAILED OPERATING STATEMENT (Cont'd)
FOR THE YEAR ENDED 30 JUNE 2012

	PARENT	
	2012	**2011**
	$	**$**
Special Projects	126,417	454,599
Staff amenities	10,518	9,962
Staff expenses	6,656,538	5,984,298
Staff training	70,240	51,990
Staff uniforms	-	3,148
Stationery	33,219	26,301
Storage facility	8,637	7,885
Telephone	72,574	50,508
Travelling expenses	10,881	2,077
Web Development Costs	10,999	18,924
Workplace representatives training	32,021	19,628
Loss on Sale of Fixed Assets	18,978	-
TOTAL EXPENDITURE	9,295,414	8,468,164
OPERATING SURPLUS	300,332	865,830